

BIOGRAPHY



Satya-Christophe Menard

CEO Schools & Universities Worldwide

Satya-Christophe became Chief Executive Officer for Schools & Universities Worldwide on April 1, 2018 and has been a member of the Group Executive Committee since January 2014.

In his current role as CEO of the Schools & Universities segments, Satya-Christophe heads up 86,000 employees, whose mission is to improve the quality of life of students in 32 countries.

Satya-Christophe joined Sodexo in 1998 and has held various positions within Sodexo's On-site Services and Benefits & Rewards Services, most recently as Chief Executive Officer for Service Operations Worldwide.

Satya-Christophe joined Sodexo Pass International in 1998. He became Chief Financial Officer of Sodexo Pass for Western Europe in 1999 and then was appointed General Manager of Sodexo Pass Romania in 2002. In 2006 he was promoted to General Manager, Central & Eastern Europe for Sodexo Pass International, overseeing Benefits & Rewards operations in Austria, Bulgaria, the Czech Republic, Germany, Hungary, Poland, Romania and Slovakia.

He was appointed Chief Executive Officer, South America for On-site Services in 2007. During his tenure, revenues increased more than threefold in 6 years and he led the acquisition and integration of Puras in Brazil, where he served as acting CEO from 2011 to 2013.

In September 2015, Satya-Christophe took on the role of Chief Executive Officer for Service Operations Worldwide. In that role, he led Sodexo's team of experts in Food and FM, as well as IS&T, Supply Management, R&D and Health & Safety – a topic he is personally passionate about – to support, optimize and innovate service delivery for our clients.

Satya-Christophe began his professional career in 1992 at *BNP Paribas* Bank in Montreal, before moving to France in 1994 as a Corporate Sales Representative, still at *BNP Paribas*. Until 2012, he was an economic advisor to the French Embassy in Chile.

Satya-Christophe is personally committed to pressing for progress on gender balance. He is a cosponsor of SWIFt (for 'Sodexo Women's International Forum for talent'), which focuses on pipeline development for women in operations, and of Sodexo's 'Gender Diversity in FM' taskforce.

He is also a member of the Advisory Committee of Stop Hunger, a global network of non-profit organizations that has been working for a hungerfree world for more than 20 years and shares with Sodexo, its founding partner, the same aspiration for quality of life for all.

Satya-Christophe holds a post-graduate degree in finance from *Paris X Nanterre* University, and a Master's Degree in management from *Paris IX Dauphine* University.

Satya-Christophe is French and speaks English, Spanish and Portuguese.