

# BIOGRAPHY



## Denis Machuel

Chief Executive Officer of Sodexo

Denis Machuel became Chief Executive Officer of Sodexo January 23, 2018. He was Deputy CEO from September 2017 to January 2018.

Throughout his career, Denis has had an international focus and has sought out entrepreneurial opportunities working in large multinational firms.

Denis joined Sodexo in 2007, as CEO of Benefits & Rewards Services for Central & Eastern Europe. In 2010, he moved to lead Sodexo's Benefits & Rewards Services in Europe and Asia, and in January 2012, he became CEO of Sodexo Benefits & Rewards worldwide. During Denis' tenure as CEO of Benefits & Rewards, issue volume and revenues increased significantly and activities expanded geographically in 6 new countries.

Denis joined Sodexo's Executive Committee in January 2014. He contributed to the Company's transformation, from a country-based structure to one based on global client segments. He was also appointed Chief Digital Officer in January 2015, a cross-functional role supporting Sodexo's digital transformation across its 3 activities. In September 2016, Denis took on the additional role of CEO of Personal and Home Services, an activity encompassing childcare, in-home care for elderly and dependent persons and concierge services.

Denis is a strong advocate of diversity and inclusion in all its aspects. As an executive sponsor of the *Sodexo Diverse! Network* and *Sodexo Disability Voice* task force, Denis has strengthened Sodexo's commitments towards diversity and inclusion. In 2016, he signed the *International Labor Organization's Global Business Disability Network Charter* on behalf of Sodexo – the first global charter on disability inclusion in the workplace.

In addition, Denis led the initiative to offer Mindfulness and meditation practices for Benefits & Rewards teams, in line with his conviction that promoting work-life balance contributes to quality of life. He is an active meditator himself.

Denis began his professional life at *Schneider Electric* in Egypt, before moving to become a consultant with innovation and technology consultancy *Altran*, with *Dassault Electronique* as client. He stayed 16 years with *Altran*, holding a range of senior positions, including CEO of *Altran Technologies UK*. He also served as CEO of *Altran Technologies France* and as Director Offshore Strategy and Operations.

Denis Machuel was born in 1964 in Reims, France. He is a graduate of the *ENSIMAG* College of Engineering in Grenoble, France, and holds a Master of Science from *Texas A&M University*.

Denis is French. He is fluent in English.