

BIOGRAPHY



Damien Verdier

Chief Strategy and Corporate Responsibility Officer

Damien Verdier has been Chief Strategy and Corporate Responsibility Officer since 2013, and a member of Sodexo's Executive Committee since 2005. He has been a sponsor of Sodexo's Corporate Responsibility since September 2008, and from 2009 took an active part in the building and updating of Sodexo's Corporate Responsibility roadmap, 'Better Tomorrow 2025'.

Damien joined Sodexo France, On-site Services, in 1979 and held various positions as Sector, then Regional, Director.

In 1991, he was appointed Director of Operations for the Corporate Segment in France, which he headed up from 1993. In a difficult economic environment, he put a quality improvement and cost reduction plan in place, thereby significantly boosting profitability. He also implemented the first sub-segmenting initiative, with specialized teams and offers that were tailored to clients' specific needs.

In 1998, Damien became CEO, Sodexo France. He implemented an operational organization that was closer to clients, applying the sub-segmentation approach to the Education and Health Care businesses, centralized functional structures and created a shared services center. Under his leadership, Sodexo regained the leadership position in the French market.

In 2003, Damien was appointed Director of Strategy for Continental Europe, and in that role was responsible for supporting European countries in applying key initiatives.

Prior to his current role, from 2005, Damien was Marketing Director, including supply chain, client retention and offer marketing.

Damien was President of the *National Foodservices Association* (France) from 2001 to 2006 and Vice-President of the *European Foodservices Federation (Ferco)*. He is an active member within *MEDEF* (France's largest employers' organization) and chairs the working group on Services within Business Europe, a Europe-wide business advocacy group.

Damien is a graduate of the *Ecole Supérieure de Commerce Audencia* in Nantes, France.

Damien is French and speaks English in addition to French.